

February 26, 2004

New Contract Labor Rate Matrix
Contract No. GS-35F-0535J
Extended through June 27, 2009



	<i>Job Title</i>	<i>enGenius</i>	<i>enGenius</i>	<i>enGenius</i>	<i>enGenius</i>	<i>enGenius</i>
		<i>6/28/04-6/30/05</i>	<i>7/1/05-6/30/06</i>	<i>7/1/06-6/30/07</i>	<i>7/1/07-6/30/08</i>	<i>7/1/08-6/27/09</i>
1	Sr. Project Manager	\$133.10	\$138.83	\$144.80	\$151.03	\$157.52
2	Project Manager	\$100.00	\$104.30	\$108.78	\$113.46	\$118.34
3	Sr. Integration Analyst	\$90.00	\$93.87	\$97.91	\$102.12	\$106.51
4	Integration Analyst	\$80.87	\$84.35	\$87.97	\$91.76	\$95.70
5	Junior Integration Analyst	\$60.35	\$62.95	\$65.66	\$68.48	\$71.42
6	Senior Financial Analyst	\$80.37	\$83.82	\$87.42	\$91.18	\$95.10
7	Senior Computer System Analyst	\$81.22	\$84.71	\$88.36	\$92.15	\$96.12
8	Computer System Analyst	\$77.40	\$80.72	\$84.19	\$87.81	\$91.59
9	Junior Computer System Analyst	\$58.58	\$61.10	\$63.73	\$66.47	\$69.32
10	Senior Computer Engineer	\$94.73	\$98.81	\$103.06	\$107.49	\$112.11
11	Computer Engineer	\$76.83	\$80.13	\$83.58	\$87.17	\$90.92
12	Junior Computer Engineer	\$55.96	\$58.37	\$60.88	\$63.49	\$66.22
13	Application Programmer	\$71.61	\$74.69	\$77.90	\$81.25	\$84.74
14	Senior Application Programmer	\$77.92	\$81.27	\$84.77	\$88.41	\$92.21
15	Computer Programmer	\$65.83	\$68.66	\$71.61	\$74.69	\$77.90
16	Junior Computer Programmer	\$54.30	\$56.63	\$59.07	\$61.61	\$64.26
17	Web Master	\$105.32	\$109.85	\$114.57	\$119.50	\$124.64
18	Web Designer	\$81.05	\$84.54	\$88.17	\$91.96	\$95.92
19	Sr. Web Software Developer	\$73.26	\$76.41	\$79.70	\$83.12	\$86.70
20	Int. Web Software Developer	\$65.73	\$68.56	\$71.50	\$74.58	\$77.79
21	Web Security Administrator	\$76.18	\$79.45	\$82.87	\$86.43	\$90.15
22	Functional ERP Consultant	\$198.71	\$207.25	\$216.17	\$225.46	\$235.16
23	Technical ERP Consultant	\$198.71	\$207.25	\$216.17	\$225.46	\$235.16
24	Business Process Consultant	\$123.99	\$129.32	\$134.88	\$140.68	\$146.73
25	Implementation Manager	\$238.46	\$248.71	\$259.41	\$270.56	\$282.20
26	Senior Security Manager	\$204.39	\$213.18	\$222.35	\$231.91	\$241.88
27	Security Engineer	\$164.65	\$171.73	\$179.11	\$186.82	\$194.85
28	Associate Security Engineer	\$96.52	\$100.67	\$105.00	\$109.51	\$114.22
29	Senior Network Engineer	\$164.65	\$171.73	\$179.11	\$186.82	\$194.85
30	Network Engineer	\$113.55	\$118.43	\$123.53	\$128.84	\$134.38
31	Associate Network Engineer	\$85.16	\$88.82	\$92.64	\$96.62	\$100.78
32	LAN/WAN Integrator	\$95.58	\$99.69	\$103.98	\$108.45	\$113.11
33	Sr. LAN Support Technician	\$70.52	\$73.55	\$76.72	\$80.01	\$83.45
34	Int. LAN Support Technician	\$57.51	\$59.99	\$62.57	\$65.26	\$68.07
35	LAN Support Associate	\$36.61	\$38.19	\$39.83	\$41.54	\$43.33
36	Documentation Specialist/Technical Writer	\$36.33	\$37.89	\$39.52	\$41.22	\$42.99

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37	Technical Editor	\$57.51	\$59.99	\$62.57	\$65.26	\$68.07
38	Program Manager	\$162.55	\$169.54	\$176.83	\$184.43	\$192.36
39	Sr. Integration Analyst	\$103.99	\$108.46	\$113.13	\$117.99	\$123.06
40	Computer Specialist	\$64.54	\$67.32	\$70.21	\$73.23	\$76.38
41	Principal Information Engineer	\$117.13	\$122.17	\$127.42	\$132.90	\$138.61
42	Database Manager	\$86.06	\$89.76	\$93.62	\$97.65	\$101.84
43	Data Administrator	\$76.18	\$79.45	\$82.87	\$86.43	\$90.15
44	Quality Assurance Manager	\$74.11	\$77.29	\$80.61	\$84.08	\$87.70
45	Quality Assurance Specialist	\$58.57	\$61.09	\$63.72	\$66.46	\$69.31
46	Sr. Systems Engineer	\$76.50	\$79.79	\$83.22	\$86.80	\$90.53
47	Software Engineer	\$54.98	\$57.35	\$59.82	\$62.39	\$65.07
48	Network Installation Technician	\$44.22	\$46.13	\$48.11	\$50.18	\$52.34
49	Telecommunications Network Engineer	\$63.35	\$66.07	\$68.92	\$71.88	\$74.97
50	Help Desk Manager	\$78.89	\$82.28	\$85.82	\$89.51	\$93.36
51	Help Desk Specialist	\$62.15	\$64.83	\$67.62	\$70.53	\$73.56
52	Sr. Help Desk Coordinator	\$53.87	\$56.19	\$58.60	\$61.12	\$63.75
53	Jr. Help Desk Specialist	\$44.49	\$46.40	\$48.40	\$50.48	\$52.65
54	Sr. Computer System Security Specialist	\$95.62	\$99.73	\$104.02	\$108.49	\$113.16
55	Jr. Computer Security Systems Specialist	\$76.50	\$79.79	\$83.22	\$86.80	\$90.53
56	Testing Specialist	\$60.96	\$63.58	\$66.32	\$69.17	\$72.14
57	Data Communications Manager	\$107.06	\$111.67	\$116.47	\$121.48	\$126.70
58	Sr. Telecom Analyst/Technician	\$85.87	\$89.65	\$93.50	\$97.53	\$101.72
59	Int. Telecom Analyst/Technician	\$68.37	\$71.31	\$74.38	\$77.57	\$80.91
60	Sr. Subject Matter Expert	\$229.19	\$239.05	\$249.32	\$260.05	\$271.23
61	Int. Subject Matter Expert	\$200.55	\$209.17	\$218.17	\$227.55	\$237.33
62	Jr. Subject Matter Expert	\$171.90	\$179.29	\$187.00	\$195.04	\$203.43
63	Administrative Support V	\$53.35	\$55.64	\$58.04	\$60.53	\$63.14
64	Administrative Support IV	\$48.50	\$50.58	\$52.75	\$55.02	\$57.39
65	Administrative Support III	\$43.65	\$45.53	\$47.48	\$49.53	\$51.66
66	Administrative Support II	\$38.80	\$40.47	\$42.21	\$44.02	\$45.92
67	Data Entry Clerk II	\$31.04	\$32.37	\$33.77	\$35.22	\$36.73
68	Data Entry Clerk I	\$27.16	\$28.33	\$29.55	\$30.82	\$32.14